



## **Stop Walking on Eggshells: Work toward mutual respect**

### **Employees demonstrate mutual respect by refraining from:**

- ◆ Statements that others might find upsetting

What I've said:	What has been said to me:

- ◆ Statements or actions that create unprofessional or hostile work atmosphere

What I've done:	What others have done:

### **Mutual respect is present when the workplace:**

- ◆ Is free of harassing or inappropriate behavior
- ◆ Promotes individual worth and human dignity.



## **Confronting Inappropriate Workplace Behavior**

### **1. Get the Facts**

◆ Nonverbal behavior

◆ Verbal behavior

### **2. Assess the Damage**

### **3. Resolve the Issue**

◆ Confront the Behavior

◆ Talk it Out

◆ Let it Go